

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - Revenue Department - Departmental proceedings against Sri Midde Dyvadeenam, the then Tahsildar, B.Mattam Mandal, YSR District - Departmental proceedings under Rule 20 of APCS (CCA) Rules, 1991 - Article of charges - Issued.

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REVENUE (VIGILANCE.III) DEPARTMENT

G.O.RT.No. 723

Dated: 09-10-2024

Read:-

1. From the DG, ACB, RC.No.25/DES-TCD/2020, Date:07.08.2023
2. G.O.Ms.No.221, Revenue (Vig.III) Department, dt:09.10.2024

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ORDER:

It is proposed to hold an enquiry against Sri Midde Dyvadeenam, the then Tahsildar, B.Mattam Mandal, YSR District in accordance with the procedure laid down in Rule 20 of the APCS (CC & A) Rules, 1991 for committing irregularities noticed by the D.G., ACB during the Surprise Check conducted in the O/o Tahsildar, B.Mattam Mandal, YSR District, on 24.01.2020.

2. The substance of the imputations of misconduct in respect of which the enquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure. I). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure. II & III).

3. Sri Midde Dyvadeenam, the then Tahsildar, B.Mattam Mandal is directed to submit within 10 days of the receipt of this order, a written statement of his defence.

4. Sri Midde Dyvadeenam, the then Tahsildar, B.Mattam Mandal is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Sri Midde Dyvadeenam, the then Tahsildar, B.Mattam Mandal is further informed that if he does not submit his written statement of defence on or before the time specified in Para 3 above further actions will be processed based on the material available.

6. Attention of Sri Midde Dyvadeenam, the then Tahsildar, B.Mattam Mandal is invited to Rule 24 of the APCS (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the government. If any representation is received on his/her behalf from any other person in respect of any matter dealt with in these proceedings it will be presumed that Sri Midde Dyvadeenam, the then Tahsildar, B.Mattam Mandal is aware of such a representation and that it has been made at his/her instance and action will be taken against him/her for violation of Rule 24 of APCS (Conduct) Rules, 1964.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

R P SISODIA

SPECIAL CHIEF SECRETARY TO GOVERNMENT

To:

Sri Midde Dyvadeenam, the then Tahsildar, B.Mattam Mandal, YSR District through the Chief Commissioner of Land Administration, A.P., Mangalagiri.

The Chief Commissioner of Land Administration, A.P., Mangalagiri.

Copy to:

The District Collector, YSR District.

Sf/Sc.

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE-I

STATEMENT OF ARTICLES OF CHARGES FRAMED AGAINST SRI MIDDE DYVADEENAM, S/O M. DASS, 59 YEARS, KONERU RANGA RAO COMMITTEE (KRRC), TAHSILDAR, SUB-COLLECTOR OFFICE, RAJAMPET NOW ON DEPUTATION WORKING AS TAHSILDAR, B. MATTAM (M), YSR DISTRICT.

Sri Midde Dyvadeenam, S/o M. Dass, age 60 Years, the then Tahsildar, B. Mattam Mandal, YSR District on OD from the O/o. RDO, Rajampeta (here-in-after referred to as Government Servant) while functioning as such during the period between from 11.09.2019 to 24.01.2020 (till date of Surprise check) committed grave misconduct in as much as.

Charge-1:

That, the Government Servant, has failed to maintain the Personal Cash Register, which has to be maintained mandatorily.

Charge-2:

That, the Government Servant, has failed to maintain the Personal Cash Register thereby facilitated his subordinates to do corrupt activities.

Charge-3:

That, the Government Servant, has allowed a private person unauthorizedly to work as a Computer Operator and another person as a VRA in place of his grandfather.

Charge-4:

That, the Government Servant, has failed to maintain and see that his staff to maintain all the registers of the office properly and upto date.

Charge-5:

That, the Government Servant, has failed to dispose of the Mee-Seva requests and kept 237 requests pending beyond the SLA period as of 23.01.2020.

Charge-6:

That, the Government Servant, has failed to disburse 27 e-Passbooks, which were received on or before 16.01.2020 from Chennai.

Charge-7:

That, the Government Servant, has failed to issue office order to his staff by allotting duties even though he took charge as Tahsildar, B. Mattam on 11.09.2019.

Charge-8:

That, the Government Servant, being a supervisory officer, utterly failed to monitor the staff working under him in the office.

Thus, the Government Servant Sri Midde Dyvadeenam, while working as a Tahsildar, B. Mattam Mandal, YSR District, by his above-mentioned acts exhibited a lack of integrity, slack supervision, devotion to duty and conduct unbecoming of a Government servant and brought down the prestige of the Government and thereby contravened Rules 3 (1), 3 (2) and 3 (5) of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

**R P SISODIA
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

ANNEXURE-II

STATEMENT OF IMPUTATION OF MISCONDUCT OR MISBEHAVIOR IN RESPECT OF THE ARTICLE OF CHARGES FRAMED AGAINST SRI MIDDE DYVADEENAM, S/O M. DASS, 60 YEARS, KONERU RANGA RAO COMMITTEE (KRRRC), TAHSILDAR, SUB-COLLECTOR OFFICE, RAJAMPET NOW ON DEPUTATION WORKING AS TAHSILDAR, B. MATTAM (M), YSR DISTRICT.

Sri Midde Dyvadeenam, S/o. Dass is a native of Jammalamadugu Mandal, YSR District. His date of birth is 12.06.1963. He entered into Govt. Service on 03.06.1987 as a Typist and worked in the O/o the Tahsildar, Simhadripuram from 03.06.1987 to 08.05.1989, worked in the O/o the Tahsildar, Muddanur from 09.05.1989 to 31.10.1992, worked in the O/o the Tahsildar, Porumamilla from 01.11.1992 to 27.10.1994, worked in the O/o Sub-Collectors, Rajampet from 28.10.1994 to 23.12.1994 and worked in the O/o the Tahsildar, Porumamilla from 24.12.1994 to 23.06.1995. He got promotion as Mandal Revenue Inspector on 24.06.1995 and worked in the O/o the Tahsildar, Kalasapadu Mandal from 24.06.1995 to 31.10.1996. He reverted as Typist on 01.11.1996 and worked in the O/o the Tahsildar, Kalasapadu from 01.11.1996 to 31.08.1999. Thereafter, he got a promotion as Mandal Revenue Inspector on 01.09.1999 and worked in the O/o the Tahsildar, Kalasapadu from 01.09.1999 to 20.04.2001. He worked as ARI in the O/o the Tahsildar, Porumamilla from 21.04.2001 to 11.10.2003. He worked as Stockiest in the MLS Point, Porumamilla from 12.10.2003 to 22.02.2005. He was promoted as Senior Assistant and worked in the O/o the Tahsildar, Kalasapadu from 23.02.2005 to 01.04.2006. He worked as Stockiest in the MLS Point, Porumamilla from 02.04.2006 to 08.05.2007. Subsequently, he was promoted as Deputy Tahsildar on 09.05.2007. He worked in the MLS Point, Proddatur from 28.05.2007 to 06.02.2008, worked in the O/o the Tahsildar, Porumamilla from 07.02.2008 to 29.06.2008, worked in the O/o the Tahsildar, B. Mattam from 30.06.2008 to 11.11.2008, worked in the O/o the Tahsildar, Pourmamilla from 12.11.2008 to 10.08.2010, worked in the O/o the Tahsildar, B.Kodur from 11.08.2010 to 05.12.2010, worked as Enforcement Deputy Tahsildar in the O/o the Tahsildar, Rajampet from 06.12.2010 to 17.07.2012, worked as Deputy Tahsildar in the O/o the Tahsildar, Porumamilla from 18.07.2012 to 10.11.2014, worked in the O/o SE, APSPDCL, Kadapa from 11.11.2014 to 03.03.2015. Later, he was promoted as Tahsildar on 04.03.2015 and worked in the O/o the Revenue Divisional Officer, Kadapa from 04.03.2015 to 23.04.2015, on deputation as Tahsildar worked at CRDA, Vijayawada from 24.04.2015 to 24.07.2016. He was transferred to Tahsildar, SAKN Mandal on 25.07.2016, worked in the O/o the Tahsildar, SAKN Mandal from 25.07.2016 to 24.10.2017, worked in the O/o the Tahsildar, Peddamudiem from 25.10.2017 to 07.06.2018, worked as Tahsildar (KRCC) in the O/o the RDO, Jammalamadugu from 08.06.2018 to 15.03.2019, worked in the O/o the Tahsildar, Yarravaripalem, Chittoor District from 16.03.2019 to 06.08.2019, worked in the O/o the Sub-Collectors Office, Rajampet from 07.08.2019 to 10.09.2019 and on deputation worked in the O/o the Tahsildar, B.Mattam from 11.09.2019 to 24.01.2020 (till the surprise check). He is drawing a basic pay of Rs. 59,890/- as of 07.02.2020 in the scale of pay of Rs. 35,120-87,130/-. He is due to retire on attaining the age of Superannuation on 30.06.2025 (62 Years). He is here-in-after referred to as Government Servant.

Facts of the case:

The DSP, ACB, Kadapa along with the mediators and staff assembled at O/o DSP, ACB, Kadapa on 24.01.2020 at 9.15 AM and DSP, ACB appraised the reliable information received by the ACB officials that the officials working in the O/o Tahsildar, B.Mattam, YSR District are indulging in corrupt and irregular practices and

collecting bribes from the public, who are coming to the Tahsildar Office for their official work relating to land, house sites, caste and other certificates and other purposes and also for engaging Private persons for discharging official duties. Upon those allegations, a Surprise Check team headed by DSP, ACB, Kadapa along with the mediators left the ACB office, Kadapa on 24.01.2020 at 09.45 AM in 3 Vehicles and reached near Tahsildar office, B.Mattam at around 11.25 AM. On the instructions of DSP, ACB, Kadapa got down from the vehicles and at 11.30 AM all the team members led by the DSP, ACB, Kadapa entered into the O/o Tahsildar, B.Mattam located in the Government building Kandimallayapalli, B.Mattam Town and Mandal, YSR District. On being entered into the office chamber of Tahsildar, it was found that the Tahsildar was not present in his chair. Then, the DSP, ACB along the team went to the office room of the staff and found one person sitting in-front of the computer and attending the office work. Then, the DSP, ACB revealed his identity and the identity of his team members to him and ascertained that the person is the Sr. Asst., working in Tahsildar office and informed that the Tahsildar has not come to the office so far. Then, the DSP, ACB informed the purpose of the ACB team visiting the office and requested him and other staff present in the office to co-operate in conducting a surprise check. The front and back doors of the office were guarded and all the persons present in the office are instructed to stay at their places and also informed of the purpose of the ACB team visit to the office. Then, the DSP, ACB ascertained the name of Sr. Asst. as Sri Arise Venkata Ramana, S/o A.Venkatapathi, 47 years, Sr. Asst. (Physically Challenged Person), O/o Tahsildar, B.Mattam, R/o D.No.2-1-62, Diguva Brahmin Street, Badvel (M), YSR District.

During the Surprise Check DSP, ACB, Kadapa found 1 Sr. Asst., 1 Office Sub-Ordinate, 1 VRO, 3 VRAs, 1 Outsourcing employee, 2 private persons, 2 Sachivalayam VROs and 6 Sachivalayam Surveyors in total 17 persons were present in Tahsildar Office, B.Mattam. Further, 9 public who came for their works are also present in the office premises at the time. Then, the DSP, ACB took the mobile numbers of Tahsildar from the Sr. Asst. and at 11.41 AM the DSP, ACB made a call to the Tahsildar over the phone and called him to come to his office.

Later, the DSP, ACB enquired about their names and addresses and other particulars of the office staff and other persons present in the office and they voluntarily stated as below:-

Tahsildar Office Staff:

- 1) Sri Arise Venkata Ramana, S/o A. Venkatapathi, 47 years, Sr. Asst., O/o Tahsildar, B.Mattam, R/o D.No.2-1-62, Diguva Brahmin Street, Badvel (M), YSR District, Cell No.9160589081. (Working since 23.09.2015).
- 2) Sri Ganta Subbarayudu, S/o G.Subbaiah, 59 years, Office Sub-Ordinate, O/o Tahsildar, B.Mattam, R/o Rangasamudram (V), Porumamilla (M), YSR District, Cell No.7382400924. (Working since June, 2019).

VRO:

- 1) Sri Mydukuru Balaiah, S/o M.Pedda Subbarayudu, 52 years, VRO Papireddypalli (V) and Palugurallapalli Part-4, R/o D.No.6/325/11/4, Vinayaka Nagar, Mydukur (M), now residing at Papireddypalli (V), B.Mattam (M), YSR District, Cell No.9100834502. (Working since 28.09.2015).

VRAs:

- 1) Sri Agili Ramaiah, S/o A.Samuel, 51 years, VRA, Somireddipalli (V), R/o D.No.3/48, Somireddypalli (V), B.Mattam (M), YSR District, Cell No.9151639455. (Working since December, 1998).

- 2) Sri Kodadala Khasimpeera, S/o K.Hussainaiah, 39 years, VRA Somireddypalli (V), R/o D.No.2/89, Somireddypalli (V), B.Mattam (M), YSR District, Cell No.9052244263. (Working since 2000)
- 3) Sri Maddu Ramanaiah, S/o M.Venkata Ramana, 40 years, VRA, Mallepalli (V), R/o D.No.1/74-2, Mallepalli (V), B.Mattam (M), YSR District, Cell No.9949017315. (Working since 24.05.2012).

Outsourcing Employee:

- 1) Sri Shaik Noorullah, S/o S.P.Basha, 26 years, Data Entry Operator, Election Cell, O/o Tahsildar, B.Mattam, R/o D.No.12/588, T.B.Road, Porumamilla Town and Mandal, YSR District, Cell No.9642659327. (Working since 01.10.2019).

Private Employees:

- 1) Sri Somireddypalli Om Siva, S/o S.Obaiah, 23 years, Private Computers Operator, R/o D.No.11/78, Gangireddypalli (V), B.Mattam (M), YSR District, Cell No.8008465880. (Working from 25.11.2018).
- 2) Sri Murathoti Kutti, S/o M.Bhaskaraiah, 24 years, R/o D.No.3/188, Palugurallapalli (V), B.Mattam (M), YSR District, Cell No.8978131576. Working as VRA (since 01.05.2018) instead of his grandfather M.De vasahayam, VRA Palugurallapalli (V) who is old age person and unable to attend the duties.

Sachivalayam VROs:

- 1) Sri Anupu Naveen, S/o A.Rama Subbaiah, 20 years, VRO, T.Chowdarivaripalli (V), R/o Rekulakunta (Post), R.Gollapalli (V), B.Mattam (M), Cell No.7093316019. (Training since 14.10.2019).
- 2) Kum.Sagili Jasmine, D/o S.Jayaraju, 20 years, VRO, Mudamala (V), R/o D.No.6/53-1, Dhamanapalli (Post), Kattikindapalli (V), Kalasapadu (M), now residing at Angadi Veedhi, CMR Palli, Kadapa Town, YSR District, Cell No.6305620265. (Training since 11.10.2019).

Sachivalayam Surveyors:

- 1) Sri Velpula Subhesh, S/o Pedda Subbaiah, 19 years, Peddirajupalli (V), B.Mattam (M), YSR District, Cell No.8309827079.
- 2) Sri Anegarla Dharma Theja, S/o Prasad, 26 years, Boyanapalli (V), Mydukur (M), YSR District, Cell No.9492402136.
- 3) Sri Somireddipalli Sampath Kumar, S/o Obaiah, 22 years, Prabhunagar, B.Mattam (M), YSR District, Cell No.7382109591.
- 4) Sri Ankireddipalli Praveen Kumar Reddy, S/o Obul Reddy, 22 years, T.Chowdarivaripalli (V), B.Mattam (M), YSR District, Cell No.8555042202.
- 5) Kum.Mannam Mokshitha Reddy, D/o Ravindra Reddy, 20 years, D.Nelatur (V), B.Mattam (M), YSR District, Cell No.9154461389.
- 6) Kum.Chowdagari Lakshmi Narayanamma, D/o Narayana, 23 years, G.V.Satram (V), Mydukur (M), YSR District, Cell No.6300292372.

Public present in the office:-

- 1) Sri Thammiseti Venkata Subbaiah, S/o T.Sreenu, 29 years, Caste: Vaddi, R/o D.No.6/81, Yadhava Nagar, Somarajupalli (V), B.Mattam (M), YSR District, Cell No.7799141430.
- 2) Smt. Chitveli Guramma, W/o C.Gurraiah, 50 years, Caste: SC (Madiga), Somireddypalli Grama Panchayathi, Narasannapalli (V), B.Mattam (M), YSR District, Cell No.8184823690.
- 3) Smt. Vagudandam Parvathamma, W/o V.Siva Kotaiah Late, 48 years, R/o D.No.9-254, Narasannapalli (V), B.Mattam (M), YSR District, Cell No.9704595454.

- 4) Sri Gollapalli Chandra Sekhar, S/o G.Nagaiah, 30 years, Caste: SC (Madiga), SC Colony, Dirachavandla Panchayathi, Peddirajupalli, B.Mattam (M), YSR District, Cell No.8184896235.
- 5) Sri Sannapuri Sreenu, S/o S.Venkatesh, 27 years, R/o D.No.1/1, Thotlapalli Grama Panchayathi, Papireddipalli (V), B.Mattam (M), YSR District, Cell No.9440191663.
- 6) Sri Gajulapalli Guruva Reddy, S/o G.Subbareddy, Bodapadu (V), B.Mattam (M), YSR District, Cell No.9494398387.
- 7) Sri Vajjaralla Brahmaiah, S/o Chinna Subbaiah @ Pallanna, 55 years, R/o Kothuru (V), B.Mattam (M), Cell No.9642008369.
- 8) Sri Lakkineni Ramaiah, S/o L.Ankaiah Late, 49 years, Caste: SC (Madiga), R/o D.No.3/28, T.Chowdaravaripalli, B.Mattam (M), YSR District, Cell No.6281885672.
- 9) Sri Guduru Chandra Sekhar Reddy, S/o Narasimha Reddy, 35 years, R/o Thotlapalli (V), B.Mattam (M), YSR District, Cell No.9441327907.

The DSP, ACB enquired all the 9 members of the public about their presence in the office and then they stated that they came to the O/o Tahsildar for their official work with the revenue officials of B.Mattam regarding their lands. Further, the DSP, ACB asked them whether there is any demand from the Tahsildar and others in the office for the bribe and then they have stated that nobody demanded them for money, but their works are pending in the office. Then, the DSP, ACB recorded their statements in the office. Further, the DSP examined the persons 1) Sri Thammiseti Venkata Subbaiah, 2) Smt. Chitveli Guramma and 3) Smt. Vagudandam Parvathamma and got video graphy of their interaction. They have stated that the officials of Tahsildar, B.Mattam have not demanded any money, but their works are kept pending and making them to move around the office. Then, the DSP, ACB allowed them to leave the office.

Then, the DSP, ACB asked the private employees about their particulars. On that, Somireddypalli Om Siva, S/o S.Obaiah, 23 years, R/o D.No.11/78, Gangireddypalli (V), B.Mattam (M), YSR District, stated that he is working as Computer Operator from 25.11.2018 at the O/o Tahsildar, B.Mattam and getting Rs.8,000/- per month from the Tahsildar, B.Mattam.

Sri Murathoti Kutti, S/o M.Bhaskaraiah, 24 years, R/o D.No.3/188, Palugurallapalli (V), B.Mattam (M), YSR District, stated that he is acting as VRA from 01.05.2018 instead of his grandfather M.Devasahayam, VRA Palugurallapalli (V), who is an old aged person and unable to attend the duties. The DSP, ACB, Kadapa recorded the statements of the above two private persons engaged by the Tahsildar.

At about 1.30 PM, the Tahsildar came to the office and introduced himself to the DSP as Tahsildar and stated that he went to Nandipalli (V) of B.Mattam (M) for field work and on the call of ACB officials he came to the office.

Then DSP, ACB ascertained the name and address of the Tahsildar i.e., Midde Dyvadeenam, 55 years (DOB: 12.06.1963), S/o Late Dass, Koneru Ranga Rao Committee (KRRC), Tahsildar, Sub-Collector Office, Rajampet, now on deputation and working as a Tahsildar, B.Mattam from 11.09.2019 and residing at D.No.17-290-1, Rampad Road, Porumamilla Town and Mandal, YSR District.

Then, the DSP, ACB asked the Tahsildar Sri M.Dyvadeenam about the provisions of engagement of private persons to perform the official functions in the office. Then, he stated that to maintain Mee-Seva services, he engaged 1 private operator by name of Sri Somireddypalli Om Siva by paying an amount of Rs.8,000/- per month to

him from the budget which is allotted by the District Collector, Kadapa in his office. Further, he stated that regarding engaging Sri Murathoti Kutti, that he is attending instead of his grandfather due to old aged and the salary is being paid in the name of his grandfather only.

Then, the DSP, ACB, Kadapa along with the Inspectors and entire search team allowed to search the surprise team physically in the presence of the staff of Tahsildar and the DSP, ACB, Kadapa instructed the staff to search the employees and in the premises of the Tahsildar office, B.Mattam.

On search of the staff of Tahsildar office by the team, the following amounts were found from their possession as follows.

Sl.No	Name of the staff and designation	Amount Rs.
1	Sri M.Dyvadeenam, Tahsildar, B.Mattam	440-00
2	Sri A.Venkata Ramana, Sr. Asst., O/o Tahsildar, B.Mattam	2,110-00
3	Sri G.Subbarayudu, Office Sub-Ordinate, O/o Tahsildar, B.Mattam	900-00
4	Sri K.Khasim Peera, VRA, Somireddipalli (V), B.Mattam	2,040-00
TOTAL		5,490-00

On being asked about the declaration of personal cash in the Personal Cash Declaration Register, the Tahsildar stated that the register is not being maintained in this office. Then the DSP, ACB seized the above unaccounted amount of Rs.5,490/- which was found with the above staff of Tahsildar office, B.Mattam for due verification to take further action.

Charge-1:

That the Government Servant failed to maintain the Personal Cash Register, which has to be maintained mandatorily.

Basis of the charge:

This is proved from the following evidence:

i) During the Surprise Check Sri Chowtigalla Ramakrishnudu, Sri Pothuraju Venkateswara Prasad who acted as Mediators witnessed that the Personal Cash Register is not being maintained in the O/o the Tahsildar, B.Mattam during the Surprise check i.e. on 24.01.2020 and also revealed about the things that were occurred during the proceedings etc., facts.

ii) Letter No. Ref/A/98/2020 of RDO, Rajampet, Dt. 07.03.2020 regarding the GOs and Circulars. G.O. Ms. No. 200, G.A (Ser-C) Dept., Dt. 26.03.2007, reveals the guidelines about the maintenance of the personal cash register for the revenue employees at the time of performing their official duties.

Hence, the allegation is substantiated.

Thus, the Government Servant Sri Midde Dyvadeenam should be initiated Departmental Action as he violated the Rules 3 (1) & 3 (2) of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Charge-2:

That the Government Servant has failed to maintain the Personal Cash Register thereby facilitated his subordinates to do corrupt activities.

Basis of the charge:

This is proved from the following evidence:

- i) During the Surprise Check an unaccounted amount of Rs. 5,490/- was found from the Tahsildar's Office i.e., Rs. 440/- from the possession of the Government Servant-1 Rs. 2,110/- from the possession of Sri A. Venkata Ramana, Sr. Asst. (Government Servant-3), Rs. 900/- from the possession of Sri G. Subbarayudu, Office Subordinate (Government Servant-7), Rs. 2,040/- from possession of Sri K. Khasimpeera, VRA (Government Servant-6) and the same was seized, which proves that the Government Servant-1 has allowed corrupt practices. He intentionally not maintained the Personal Cash Register, which has to be maintained as mandatorily thereby Government Servant-1 failed take all possible steps to ensure the integrity and devotion to duty of his staff.
- ii) Letter No. Ref/A/98/2020 of RDO, Rajampet, Dt. 07.03.2020 regarding the GOs and Circulars. G.O. Ms. No. 200, G.A (Ser-C) Dept., Dt. 26.03.2007, reveals the guidelines about the maintenance of the said records at the time of performing their official duties.

Hence, the allegation is substantiated.

Thus, the Government Servant Sri Midde Dyvadeenam should be initiated Departmental Action as he violated the Rules 3 (1) & 3 (2) of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Charge-3:

That the Government Servant has allowed a private person unauthorizedly to work as a Computer Operator and another person as a VRA in place of his grandfather.

Basis of the charge:

This is proved from the following evidence:

- i) Sri Midde Dyvadeenam, the then Tahsildar, B.Mattam engaged the services of private persons unauthorizedly for doing office works without getting any prior permission from the District Collector or concerned authorities. They are namely (1) Sri Somireddypalli Om Siva, working as Computer Operator (Mee-Seva) from 25.11.2018 at the O/o Tahsildar, B.Mattam and getting Rs. 8,000/- per month from the Tahsildar, B.Mattam and (2) Sri Murathoti Kutti, is acting as a VRA since 01.05.2018 in place of his grandfather M.Devasahayam, VRA Palugurallapalli (V) to attend the official duties in the O/o Tahsildar, B.Mattam. He unauthorizedly allowed the above two private persons. The same was incorporated in the Surprise Check proceeding which was drafted in the presence of the mediators Sri Chowtigalla Ramakrishnudu, Sri Pothuraju Venkateswara Prasad.
- ii) Attendance Register: It reveals the above 02 persons by name Sri Somireddypalli Om Siva, working as Computer Operator (Mee-Seva) & Sri Murathoti Kutti, is acting as VRA are not mentioned in the above said register.
- iii) As per the GO. Rt. No. 4459, Finance (SMPC) Department, Dt. 27.12.2006, the Tahsildars are not competent authorities to allow/engage private persons to do official work in Tahsildar's office unless orders of the District Collector.
- iv) The Computer Operator himself stated that he was getting a salary of Rs. 8,000/- per month from Sri Midde Dyvadeenam, Tahsildar, B.Mattam.

Hence, the allegation is substantiated.

Thus, the Government Servant Sri Midde Dyvadeenam should be initiated Departmental Action as he violated the Rules 3 (1) & 3 (2) of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Charge-4:

That, the Government Servant, has failed to maintain and see that his staff maintain all the registers of the office properly and up to date.

Basis of the charge:

This is proved from the following evidence:

- i) Sri Midde Dyvadeenam while working as Tahsildar B.Mattam failed to maintain the records and not updated the records, which are to be maintained in the office of Tahsildar office, B.Mattam. Further, not maintained the Casual Leave Register and not taken steps against the staff who have not signed the attendance register regularly and un-authorize absenting to their duties and also not taken steps against the staff for not making entries regarding field visits in the Movement Register. He is not up-to-date with the Passbooks Issue Register with respect to dates of receipts of e-passbooks and dates of handing over of them to the concerned beneficiaries. He is not up-to-date with the income and Caste Certificates Issue Registers. He has not updated the Spandana petitions register. He also failed to maintain a Personal Cash Declaration Register, Inward and Outward Register, Register for receipt of Mee-Seva Applications Distribution Register. He failed to take steps for entry of the dates of receipts and remarks column in the Master Register for the House Sites. The Government Servant-1 Not maintaining the above-said registers and not up-date the said office registers. The same facts were incorporated in the Surprise Check Proceedings drafted in the presence of the mediators.
- ii) Attendance Register, Movement Register, Register for receipt of online Pattadar Passbooks (e-Passbooks issued Register), Income Certificates issue Register & Caste Certificates, Casual Leave Register, Personal Cash Declaration Register were not maintained with up-dating. The same was incorporated in the Surprise Check Proceedings.
- iii) Letter No. Ref/A/98/2020 of RDO, Rajampet, Dt. 07.03.2020 regarding the GOs and Circulars. G.O. Ms. No. 200, G.A (Ser-C) Dept., Dt. 26.03.2007, reveals the guidelines about the maintenance of all the Registers which is used in the functioning of the office.

Hence, the allegation is substantiated.

Thus, the Government Servant Sri Midde Dyvadeenam should be initiated Departmental Action as he failed to maintain and failed to see that his staff maintain all the registers and thereby he violated the Rules 3 (1), 3 (2) & 3 (5) of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Charge-5:

That the Government Servant has failed to dispose of the Mee-Seva requests and kept 237 requests as pending beyond the SLA period as of 23.01.2020.

Basis of the charge:

This is proved from the following evidence:

- i) During the Surprise Check Sri Chowtigalla Ramakrishnudu, Sri Pothuraju Venkateswara Prasad acted as Mediators and the above all witnessed i.e., he failed to dispose of the Mee-Seva requests and kept 237 requests as pending beyond the SLA period as of 23.01.2020 and 1,164 requests were simply rejected without mentioning reasons, 159 requests pending within SLA, 5 requests lapsing SLA in 24 hours and also revealed about the things that were occurred during the proceedings, etc., facts. On the request of the DSP, the Tahsildar took a printout of the Mee-Seva Dashboard Statement from 01.06.2019 to 23.01.2019. The above facts were incorporated in the Surprise Check Proceedings.

ii) Letter vide G.O M.S No. 255, 271, Revenue (EA&AR) Dept., Dt. 18.06.2016 and G.O M.S No. 271, Revenue (EA&AR) Dept., Dt. 01.07.2016 it reveals to attend the regular duties i.e., to clear the all the public grievances within time, thereby he violated the rules framed.

iii) Letter No. Ref/A/98/2020 of RDO, Rajampet, Dt. 07.03.2020 regarding the GOs and Circulars. G.O. Ms. No. 200, G.A (Ser-C) Dept., Dt. 26.03.2007, it reveals to attend the regular duties i.e., to clear the all the public grievances within time.

Hence, the allegation is substantiated.

Thus, the Government Servant Sri Midde Dyvadeenam should be initiated Departmental Action as he violated the Rules 3 (1), 3 (2) of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Charge-6:

That, the Government Servant, has failed to disburse the 27 e-Passbooks, which were received on or before 16.01.2020 from Chennai.

Basis of the charge:

This is proved from the following evidence:

i) During the Surprise Check Sri Chowtigalla Ramakrishnudu, Sri Pothuraju Venkateswara Prasad acted as Mediators, the above all witnessed i.e., He failed to deliver the 27 e-Passbooks, which were received from Chennai. The Surprise Check Proceedings reveals about the things that were occurred during the proceedings etc., facts.

ii) Letter vide G.O M.S No. 255, 271, Revenue (EA&AR) Dept., Dt. 18.06.2016 and G.O M.S No. 271, Revenue (EA&AR) Dept., Dt. 01.07.2016 it reveals to attend the regular duties i.e., to clear the all the public grievances within time, thereby he violated the rules framed.

Hence, the allegation is substantiated.

Thus, the Government Servant Sri Midde Dyvadeenam should be initiated Departmental Action as he violated the Rules 3 (1), 3 (2) of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Charge-7:

That the Government Servant has failed to issue office order to his staff by allotting duties even though he took charge as Tahsildar, B. Mattam on 11.09.2019.

Basis of the charge:

This is proved from the following evidence:

i) During the Surprise Check Sri Chowtigalla Ramakrishnudu, Sri Pothuraju Venkateswara Prasad acted as Mediators, the above all witnessed i.e., He failed to issue an order to his staff for allotting duties and also revealed about the things that were occurred during the proceedings etc., facts.

ii) Letter No. Ref/A/98/2020 of RDO, Rajampet, Dt. 07.03.2020 regarding the GOs and Circulars. G.O. Ms. No. 200, G.A (Ser-C) Dept., Dt. 26.03.2007, reveals that the Tahsildar has to take all possible steps to ensure the integrity and devotion to duty of all the Government servants for the time being under his control and authority.

Hence, the allegation is substantiated.

Thus, the Government Servant Sri Midde Dyvadeenam should be initiated Departmental Action as he violated the Rules 3 (1), 3 (2) of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Charge-8:

That, the Government Servant, being a supervisory officer, utterly failed to monitor the staff working under him in the office.

Basis of the charge:

This is proved from the following evidence:

- i) During the Surprise Check Sri Chowtigalla Ramakrishnudu, Sri Pothuraju Venkateswara Prasad acted as Mediators, the above all witnessed i.e., Sri A. Venkata Ramana, Senior Assistant and Sri G. Subbarayudu, Office Subordinate put their initials as a mark of their attendance on 24.01.2020 and Smt. N. Chandraleela, Deputy Tahsildar, Sri R. Yanadaiah, Mandal Revenue Inspector and Sri B. Nagendra Kumar, Junior Assistant are found not signed in the attendance register and found absent for duty. Thus he failed to monitor the staff working under him in the office and also revealed about the things that were occurred during the proceedings etc., facts.
- ii) Letter No. Ref/A/98/2020 of RDO, Rajampet, Dt. 07.03.2020 regarding the GOs and Circulars. G.O. Ms. No. 200, G.A (Ser-C) Dept., Dt. 26.03.2007, reveals that the Tahsildar has to take all possible steps to ensure the integrity and devotion to duty of all the Government servants for the time being under his control and authority.

Hence, the charges against Sri Midde Dyvadeenam, the then Tahsildar, B. Mattam Mandal, YSR District are held proved.

Thus the Government Servant Sri Midde Dyvadeenam, while working as a Tahsildar, B. Mattam Mandal, YSR District, by his above-mentioned acts exhibited a lack of integrity, exhibited slack supervision, devotion to duty and conduct unbecoming of a Government Servant and thereby violated Rules 3 (1), 3 (2) and 3 (5) of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Thus, the Government Servant Sri Midde Dyvadeenam had rendered himself liable for regular Departmental enquiry for a major penalty under Rule 20 of APCS (CC&A) Rules, 1991.

R P SISODIA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

ANNEXURE-III

LIST OF WITNESSES:

1. Sri Chowtigalla Ramakrishnudu, S/o C. Balanna, 48 Years, Mandal Educational Officer, Ramapuram, R/o D.No. 1/2263, APHB Colony, Kadapa, Cell No. 9160555387 (Mediator-I).
2. Sri Pothuraju Venkateswara Prasad, S/o P. Venkataiah, 43 Years, Sr. Asst., O/o RJD School Education, Kadapa, R/o D.No.3/1284, Sion Puram, Co-Operative Colony, Kadapa, Cell No.8008244717 (Mediator-II).
3. Sri Thammiseti Venkata Subbaiah, S/o T. Sreenu, 29 years, Caste: Vaddi, R/o D.No. 6/81, Yadhava Nagar, Somarajupalli (V), B. Mattam (M), YSR District.
4. Smt. Chitveli Guramma, W/o C. Gurraiah, 50 years, Caste: SC (Madiga), Somireddypalli Grama Panchayathi, Narasannapalli (V), B. Mattam (M), YSR District.
5. Smt. Vagudandam Parvathamma, W/o V. Siva Kotaiah Late, 48 years, R/o D.No. 9-254, Narasannapalli (V), B. Mattam (M), YSR District.
6. Sri Gollapalli Chandra Sekhar, S/o G.Nagaiah, 30 years, Caste: SC (Madiga), SC Colony, Dirachavandla Panchayathi, Peddirajupalli, B. Mattam (M), YSR District.
7. Sri Sannapuri Sreenu, S/o S. Venkatesh, 27 years, R/o D.No. 1/1, Thotlapalli Grama Panchayathi, Papireddipalli (V), B. Mattam (M), YSR District.
8. Sri Gajulapalli Guruva Reddy, S/o G. Subbareddy, Bodapadu (V), B. Mattam (M), YSR District.
9. Sri Vajjaralla Brahmaiah, S/o Chinna Subbaiah @ Pallanna, 55 years, R/o Kothuru (V), B. Mattam (M).
10. Sri Lakkineni Ramaiah, S/o L. Ankaiah Late, 49 years, Caste: SC (Madiga), R/o D.No. 3/28, T. Chowdaravaripalli, B. Mattam (M), YSR District.
11. Sri Guduru Chandra Sekhar Reddy, S/o Narasimha Reddy, 35 years, R/o Thotlapalli (V), B. Mattam (M), YSR District.
12. Somireddypalli Om Siva, S/o S. Obaiah, 23 years, Private Computers Operator, R/o D.No. 11/78, Gangireddypalli (V), B. Mattam (M), YSR District, Cell No. 8008465880.
13. Sri K. Janardhana Naidu, DSP, Anti-Corruption Bureau, Kadapa.
14. Sri T.Reddeppa, Inspector of Police, ACB, Kadapa.
15. Sri P. Sreenivasa Reddy, Inspector of Police, ACB, Kadapa.

If any witness is found to be relevant, he/she will be produced during the time of enquiry.

R P SISODIA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

ANNEXURE-IV

LIST OF DOCUMENTS

1. Surprise Check Proceedings: Mediators Report drafted at the O/o Tahsildar, B. Mattam, YSR Kadapa District on 24.01.2020.
 2. Attendance Register of the O/o Tahsildar, B. Mattam, YSR District.
 3. Movement Register of the O/o Tahsildar, B. Mattam, YSR District.
 4. Photostat copies of the Register for receipt of online Pattadar Passbooks (e-Passbooks issued Register), pages from 166 to 173 having Sl. No. 460 to 486 and the same was duly attested by the DSP, mediators and the Tahsildar.
 5. Photostat copies of Income Certificates Issue Register & Caste Certificates.
 6. The Photostat copies of last written pages from 10 to 15 of Grievance Register.
 7. Empty CL Register of the O/o the Tahsildar, B. Mattam, Mandal, YSR Kadapa District.
 8. Letter No. Ref/A/98/2020 of RDO, Rajampet, Dt. 07.02.2020, Ref/A/98/2020 of RDO, Rajampet, Dt. 06.03.2020 regarding the
 9. Service particulars and Job chart of the employees o/o Tahsildar, B. Mattam, YSR, Kadapa District, Ref/A/98/2020 of RDO, Rajampet, Dt. 07.03.2020 regarding the GOs and Circulars.
 10. G.O. Ms. No. 200, G.A. (Ser-C) Dept., Dt. 26.03.2007, reveals the guideline about the maintenance of the personal cash with the revenue employees at the time of performing their official duties.
 11. G.O. Ms. No.255, Revenue (EA&AR) Dept., Dt. 18.06.2016, reveals the guidelines to be followed at the time of issuing passbooks to the landholders.
 12. G.O. Ms. No. 271, Revenue (EA&AR) Dept., Dt. 01.07.2016, reveals the guidelines to be followed at the time of issuing passbooks to the landholders.
- If any document is found to be relevant will be produced during the enquiry.

R P SISODIA
SPECIAL CHIEF SECRETARY TO GOVERNMENT